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Pathways to Happiness

In this series we have covered the importance of Acceptance, Gratitude, Maturity and Power of Thoughts. Let us now focus on Contentment.

Contentment is a state of happiness and satisfaction. Simply put, Contentment means a state of being happy and satisfied with what one has.

It is now realized that the secret of true happiness lies in contentment. The Swedes call this 'lagom' meaning things are sufficient just as they are. The core philosophy is that contentment brings peace, true stable long-lasting happiness.

Contentment is not about getting what you want but rather, being appreciative and satisfied with the things you have. It does not mean that we settle for less, be it our desires or ambition. It also does not mean that we lack ambition.

It helps foment positive thinking. Contentment is an instrument in shaping our lives. All the worldly things (riches and power) are worthless without contentment. It is an investment which gives us inner peace, love, harmony and connectivity to our Creator and that is something which money can never buy.

"Contentment is about having a quiet confidence that things will fall into place, going after our goals, and not forgetting to enjoy the process". Dr. Rohit Khurana.

Overdrive Rolls Out New App for Streamlined Reading Experience

Meet Libby: the fastest way to reading happiness

The United States currently has 160 million people who don't yet know about all the goodness libraries have to offer. To enlighten these potential library users about the wonderment of reading, Over Drive has introduced a new way to find and engage with their local library. Libby, the new one-tap reading app built by Over Drive, is the quickest and easiest way to get started reading and discovering digital library content from anywhere in the world.

Libby was designed based on guidance from librarians and the feedback of thousands of beta users to provide a reading experience perfect for all users. At the same time, Libby makes bringing new users to the library a snap through its intuitive and simple interface. By bringing in new users, libraries will be able to reach more of their community and introduce them to more valuable programs and free online services every day.

Link | http://pralhad-fyilibrarian.blogspot.in/2017/06/new-app-for-streamlined-reading.html

National Award for the Empowerment of Person with Disabilities 2017

The details of the scheme of National Awards, criteria laid down for each category of award, application form for each category and the prescribed authorities for recommending application for awards may be seen on the website of the Ministry.

Link | http://pralhad-fyilibrarian.blogspot.in/2017/06/national-award-for-empowerment-of.html

Microsoft Asia Workplace 2020 study: Changes in the Digital Workplace

Seven of 10 employees in India are happy with flexible working hours provided by their employers, as they value work life integration and balance

Another key finding of the study is the digital transformation gap

The study pointed out that more organisations in India should have workplaces equipped with tools that help employees maintain a work-life balance and at the same create value in business through digitisation.

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/microsoft-asia-workplace-2020-study.html

How can you fix your tech skills gap?

In today's world, employers need to be shown, not told, what your skills are. So, set up that GitHub account, post your projects there, develop an opinion, and create a portfolio rather than a resume.

No doubt, IT companies' business models are changing fundamentally—with a larger proportion of business likely to come from advanced technology solutions, rather than the bread-and-butter.

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/how-can-you-fix-your-tech-skills-gap.html

Trust Boosters: How to become a great place to work

So how are some of the best workplaces leveraging the four Trust Boosters?

- CAREER GROWTH
- CARING LIKE A TEAM FAMILY
- FAIRNESS
- BENEFITS

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/trust-boosters-how-to-become-great.html

BRAIN-BOOSTING PODCASTS FOR YOUR KIDS

Whether your kids are interested in science or just want to listen to stories, there's a perfect podcast out there for them

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/brain-boosting-podcasts-for-your-kids.html

'A book for every hand' @ 'Har haath ek kitaab'

'Har haath ek kitaab' ('one book for every hand') is the new scheme set in motion by the National Book Trust. Under the scheme, people can make donations to children in the form of books with a simple method.

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/a-book-for-every-hand-har-haath-ek.html

Train the brain to stay sane @ New app - called Game Show

Brain-training games boost the memory and may reduce the risk of dementia, new research suggests.

A study by Cambridge University found that video games improved the brain function of those with early memory problems which can be a precursor to Alzheimer's disease.
Participants were given a game to play on an iPad, in which they tried to win gold

coins by putting different patterns in their correct places.

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/train-brain-to-stay-sane-new-app-called.html

Six ways e-learning can help enhance performance of employees

Corporates are now adopting technical and custom-made e-learning facilities that act as a learning reinforcement and also improve learning effectiveness.

Cloud reaches everywhere
Customised e-learning
For perfect sales pitch
Quizzes and questions for a quick revision
Virtual study room for discussions
SCORM model for systematic learning
Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/six-ways-e-learning-can-help-enhance.html

Bringing children to public libraries

Once a favourite spot for learners and scholars, most of the 70,000 plus public libraries in India have now turned into haunted houses with few visitors to grace their premises.
This depressing image of the vital institutions may soon witness a change.

The various stakeholders in revitalising public libraries in India under the Ministry of Culture are now eyeing at tapping the interest of the younger generation to reinforce substance and provide better resources to libraries in accordance with the needs of children.

Spearheading this programme is Indian Public Library Movement (IPLM), supported by the Global Libraries initiative of Bill and Melinda Gates Foundation and hosted by NASSCOM Foundation in the capital.

Link | http://pralhad-fyilibrarian.blogspot.in/2017/06/bringing-children-to-public-libraries.html

Copyright Protection of Online Content

With the ever-evolving social media and new platforms, content is generated in gigantic proportions. Every person is contributing to the tera bytes of new online content on a regular basis. Every person is an author of the content created, assuming it to be an original content or considered as original in the copyright context. The content takes various forms, be it a literary work (text), artistic work (images) or cinematographic content (videos). Amongst these, literary content is more prevalent and more often created considering the relative ease of its creation and communication. It is another matter that a caricature can tell a story through an image.The content of this article is intended to provide a general guide to the subject matter. Specialist advice should be sought about your specific circumstances.
Source | http://www.mondaq.com/india/x/607438/Copyright/1Copyright+Protection+of+online+content

Know about Universities in India and the different types:

The Oxford dictionary defines 'University' as a high-level educational institution

India's higher education system works at both private and public level universities. Public universities function under the directives issued by the Government

of India and the state governments whereas private universities function under various approved educational bodies and societies. The University Grants Commission (UGC), the highest educational authority, recognizes and awards the 'universal' status to various universities. The UGC draws its power from the University Grants Commission Act, 1956. Along with the UGC, 15 Professional Councils are also established, in charge of different parts of accreditation and coordination.

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/know-about-universities-in-india-and.html

Kohinoor Business School (MMS) Unaided - Mumbai @ Librarian Position

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/kohinoor-business-school-mms-unaided.html

Govt to push e-education with 4 digital initiatives

Union government has invited nearly 1,000 vice-chancellors of central, state, deemed and private universities and directors of premier institutes such as Indian Institutes of Management (IIMs) and Indian Institutes of Technology (IITs) for the launch of four major digital initiatives in higher education on Guru Purnima on Sunday.

President Pranab Mukherjee will launch

- Swayam — an indigenously designed massive open online course (MOOC)
- Swayam Prabha — 32 Direct-to-Home channels for transmitting high-quality educational content,
- National Digital Library containing 6.5 million books,
- National Academic Depository for authenticating all certificates issued by institutions

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/govt-to-push-e-education-with-4-digital.html

St John College of Humanities and Sciences, Palghar @ Librarian Position

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/st-john-college-of-humanities-and.html

UGC bans distance education in non-university institutes

In a watershed decision, the University Grants Commission (UGC) has stated that only universities can offer distance learning programmes in India. With the earlier decision of the Distance Education Council over turned, standalone institutes can no longer continue to run programmes via distance mode.

Across the country dozens of B-schools are raking in crores by offering diploma management courses via distance education. They will all have to cease operations as the UGC will not extend their recognition.

The decision was notified in the last week of June in a UGC gazette notification: The minimum standards of instructions for the grant of first degree through non-formal distance education in the fac ulties of arts, humanities, fine arts, music, social science, commerce and science.

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/ugc-bans-distance-edu-in-non-univ.html

3 T's are Vital Tools to Ensure Survival of Cos - In Today's Unpredictable World: Build Talent, Trust & Tenacity

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/3-ts-talent-trust-tenacity-are-vital.html

Cyber security crucial for a Digital India Basic Security Tips

Don't assume links are genuine
Beware of fake communication
Check the URL
Use your own computer
Don't use your main credit or debit card
Be wary of potentially untrustworthy sites
Get additional information about the website
Eliminate vulnerabilities
Maintain your firewall
Protect against malware and internet security risks

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/cyber-security-crucial-for-digital-india.html

Govt framing policy to push online education

Digital India initiative in mind, the HRD ministry is aiming to give online education a big push, in an attempt to widen the reach of higher education

New Delhi: Digital India initiative in mind, the human resources development ministry is aiming to give online education a big push, in an attempt to widen the reach of higher education.

Indian Institutes of Technology (IITs), Indian Institutes of Management (IIMs) and leading universities—both private and public—will come together on 9 July in an initiative taken by the human resources development ministry to chart an online education policy for the University Grants Commission (UGC) and deliberate how best to integrate it with the mainstream.

An online degree finds no recognition by regulators in India though several countries including the US have adopted them in a big way in the higher education space.

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/govt-framing-policy-to-push-online.html

Donate Books Now

Your Old Books could be gold for an Unprivileged Child's Education

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/donate-books-now-your-old-books-could.html

The Big Data Paradox

Big Data can be exposed to risk such as unreliable sources of data, inaccurately analysed data and misinterpretation of data. The larger the amount of data, the bigger the target a business can become for cyber criminals and hackers.

Critical Issues relating to Big Data

*Determine what kind of information can be shared and with whom
*Verifying transmission of cyber information without threat of leakage
*Accurately analysing the available data through the right algorithms and models

Limitation in analysing huge data sets

*Overestimation of the predictive capabilities of analytics

*Misrepresentation and manipulation of data to produce favourable results

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/the-big-data-paradox.html

Best Ways to Back up Your Data

Data is the backbone of everyone!!!!

You have many choices when it comes to backing up your data. Sure it's a good idea to pick up some kind of external hard drive. But once you have selected the kind of storage device where you will backing your files up, a critical part is choosing the back-up service. Take a look at how all these options fit into workflow.

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/best-ways-to-back-up-your-data.html

Assessment of Institutions Goes Digital - Now, students will have a say in accreditation of varsities

Like universities abroad, students in India will now have a say in assessment and accreditation of their institutions. The National Assessment and Accreditation Council (NAAC), which launched its new methodology for grading universities, will give 20% weightage to online student satisfaction survey while offering accreditation from this year.

According to sources, NAAC's SSS will carry 20% weightage during the assessment and grading. Institutions will have to provide email IDs of students and an online survey will be conducted. "The online survey will be done in the second stage of the assessment, "said Virander Singh Chauhan, Chairperson of University Grants Commission (UGC).

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/assessment-of-institutions-goes-digital.html

6,000 kids' books now online

Alice, of Wonderland fame, was disappointed when she peeked at the book her sister was reading—it was dull, "without pictures or conversations". Alice's sister must have been a real bore to have picked a book without pictures at a time when illustrated children's books were flourishing. Indeed, the Victorians can be said to have 'discovered' childhood in fiction—for the first time, children became the subject and market of books.

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/6000-kids-books-now-online.html

From teacher to manager

The biggest challenge with millennial kids is a short attention span. A plethora of media and technology alternatives has substantially reduced the degree of attention that a management student should have for a professional course.

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/from-teacher-to-manager.html

Five features of future workspaces @ Technology seems set to redefine the idioms of work and life

Technology is going to transform not only businesses, but also the individual's working environment, in ways that have not been envisioned before. No matter how much information we have to be able predict it, the future will have a bit of haziness to it. However, through this

haziness, five features of the future office are already clearly visible.
Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/five-features-of-future-workspaces.html

NSE & BSE in new turf war over academic depository

The government has announced digitisation of all academic certificates awarded by universities and institutes to minimise time constraint in verifying their genuineness. The NAD is an online store house of all academic awards -- certificates, diplomas, degrees, mark-sheets etc. duly digitised and lodged by academic institutions and boards. NAD ensures easy access to and retrieval of an award and validates and guarantees its authenticity and safe storage, according to a statement by CVL. Maintaining academic awards in an electronic depository would provide benefit to educational institutions, students and employers by enabling online access of academic awards which will eliminate the need for persons to approach educational institutions for obtaining transcripts of such awards or marks-sheets for verification, CVL said.

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/nse-bse-in-new-turf-war-over-academic.html

Educational Trends in India

With globalization and technological advancement, no arena has remained untouched. The educational sector in India is steadily witnessing its impact. Here's looking at the trends that are helping to evolve the learning process.
Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/educational-trends-in-india.html

New rules to help with recognition for online courses

Digital India initiative in mind, the human resources development ministry is aiming to give online education a big push, in an attempt to widen the reach of higher education.

Indian Institutes of Technology (IITs), Indian Institutes of Management (IIMs) and leading universities — both private and public — came together on July 9 in an initiative taken by the human resources development ministry to chart an online education policy for the University Grants Commission (UGC) and deliberate how best to integrate it with the mainstream.

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/new-rules-to-help-with-recognition-for.html

No GST on books, but prices set to rise

No input tax credit available to publishers

Book lovers and students will now have to pay more as books will become costlier by 10-20 per cent under the Goods and Services Tax regime.

Though books continue to remain exempt under GST, but inputs such as printing, binding and royalties to authors now attract tax at 12 per cent. Since the publishers don't get input tax credit, they now propose to pass it on to customers.

"Books are not taxable under GST, but we are at a disadvantage as we lose out on input tax credit. Prices of books will increase by 15 per cent to 20 per cent," said Amit Bhargava, Director of Taxmann.

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/no-gst-on-books-but-prices-set-to-rise.html

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Course packs for education ruled legal in India [Indian copyright law (specifically section 52(1)(i))]

Supreme Court ruling a huge triumph for access to educational materials in India.

Without the course packs, students would simply look elsewhere for the material, including the university library. In fact, the court noted that increased access to education has the potential to expand the customer base for such books in the future.

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/course-packs-for-education-ruled-legal.html

Role of librarians goes beyond lending books : Experts throw light on importance of libraries in digital age

Digitisation was an important step in library expansion and librarians were no longer restricted to performing the function of lending books, said L. Radha, organising president of Society for the Advancement of Library and Information Science (SALIS) at a two-day seminar on 'Role of libraries in making Digital India' at Thiagarajar College of Engineering (TCE) here.

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/role-of-librarians-goes-beyond-lending.html

The gift of knowledge @ A website introduces donors of books to those in need

"Every house has a stock of old books that are rarely used. Due to space constraints, many sell these to scrap dealers at throwaway prices. While some of us wish to give them to the needy, we are not aware of where we can donate them," says Ms. Bajaj. Ms. Bajaj, now a Class XII Commerce student of Saraswati Secondary High School, Thane, has been running the website for two years.
Around 587 customers have registered on donateurbook.com and nearly 125 books are listed on it, most of them in the educational category.

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/the-gift-of-knowledge-website.html

Here's why reading makes FOR a GREAT HOBBY

"To acquire the habit of reading is to construct for yourself a refuge from almost all the miseries of life." These words of W Somerset Maugham tells us why it's important to cultivate the habit of reading. Read on to know more...

Link | https://pralhad-fyilibrarian.blogspot.in/2017/07/heres-why-reading-makes-for-great-hobby.html

Information for this issue has been provided by Mr. Pralhad Jadhav, Senior Librarian, Khaitan & Co. Mumbai

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